

Elim Lutheran Church

Together in Christ:

Doing God's Work, Using God's Gifts, Sharing God's Love



2021 Annual Report

On the year 2020

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Annual Meeting Agenda

January 31, 2021

- I. Call to Order
- II. Accept Reports
- III. Review and Acceptance of Minutes
from 2019 Annual Meeting
- IV. Elections to Mission Endowment Board
- V. Elections to Church Council
- VI. Proposed 2021 Budget
- VIII. New Business, Conversation & Thanks
- IX. Adjournment and Return to Liturgy

Congregational Meeting Minutes

January 26, 2020

Attendance: 36 members signed in for a Quorum.

Annual 2019 Report with the 2019 Budget Report and 2020 budget were circulated and made available for review prior to and at the meeting.

Call to Order: President Brian Lyman at 10:45 **AM**

Opening Prayer: Pastor Chris Nolte

Review and Acceptance of Minutes from 2019 Annual Meeting:

James Harrison made the motion to accept the minutes as written.

Jim Svensson seconded. Approved.

Acceptance of Reports:

Reports were briefly discussed and Priscilla Dropp made the motion to accept the Annual Reports. Ray Pardo seconded. Approved

Elections to Mission Endowment Board:

Priscilla Dropp, Rex Dempewolf, Diane Hubert, Andrea Lyman, and Ray Pardo are the members of the 2020 Board.

Elections to Church Council:

Three positions elected — James Harrison, Adele Fisher, Sue Anna Tucker, Bob Fisher, Raelene Smyth, Rex Dempewolf, Rachel Burgett, and Jerry Edwards are serving as the Church Council.

Proposed 2020 Budget:

The 2019 and proposed 2020 Budget was discussed. James Harrison made a motion to accept the budget of \$ 134,560.00 as presented. David Smyth seconded. The 2020 Financial Report and 2021 Budget were accepted and approved.

No New Business was proposed. Thanks and appreciation were given for service.

Meeting Adjourned at 12:30PM.

Closing Prayer-Pastor Chris Nolte

Respectfully Submitted:

Sue Anna Tucker

Elections to Church Council

The Congregation Council shall have general oversight of the life and activities of this congregation, and in particular its worship life, to the end that everything be done in accordance with the Word of God and the faith and practice of the Evangelical Lutheran Church in America.

The voting membership of the Congregation Council shall consist of the pastor and at least 6 (six) and no more than 8 (eight) members of the congregation. Any voting member of the congregation may be elected, subject only to the limitation on the length of continuous service permitted in that office.

The members of the Congregation Council, except the pastor, shall be elected at the annual meeting by hand, voice or written ballot to serve until their successors are elected. Such members shall be eligible to serve no more than three (3) full 2 (two) year terms consecutively. Their terms shall begin at the close of the annual meeting at which they are elected.

From the Elim Constitution: C12.04, 12.01, 12:02

_____ 2021

This vacancy is for a 2 year term with the maximum of three terms possible.

_____ 2021

This vacancy is set for one year maximum (February 1, 2021— January 31, 2022) as a replacement for Jerry Edwards who cannot serve during Covid. Jerry will return to the Church Council at the end of this term to complete his original term.

This is not a ballot.

Ballots will be included as an insert and used, if needed.

Proposed Budget 2021

General Fund Income:	2020 Budget	2020 Actuals	2021 Budget
Offering	111,760	111,018.24	112,000
Facility Use	18,800	10,830.00	2,500
Fund Raisers	4,000	0.00	0
Other Income	0	0.00	0
PPE Loan	0	16,492.50	7,470
Total Income	134,560	138,790.74	121,970

General Fund Expenses:

Worship & Music –

Worship Materials	1,000	596.24	800
Copyright License	300	422.00	400
Total:	1,300	1,018.24	1,200

Outreach, Evangelism & Fellowship –

Fellowship Supplies	0	16.36	0
SWWA Synod / ELCA	0	0.00	0
Website Management	200	194.00	200
Total:	200	210.36	200

Office –

Office Supplies	900	1,035.01	1,000
Computer	300	641.49	300
Postage	200	392.10	200
Total:	1,400	2,068.60	1,500

Administrative –

Bookkeeping	2,400	2,400.00	2,400
Bank Charges	0	0.00	0
Copier Lease & Maint.	2,500	2,710.46	2,600
Property Taxes	1,400	1,565.54	2,000
Property Insurance	3,400	4,263.42	4,200
Synod Assembly	500	0.00	0
License & Permits	20	75.00	20
Total:	10,220	11,014.42	11,220

General Fund Expenses:	2020 Budget	2020 Actual	2021 Budget
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Building & Utilities -

Electricity - Building	2,106	1,608.24	1,600
Electricity – Pump	234	176.78	200
Heating Fuel	4,900	4,050.76	4,000
Garbage	700	815.00	850
Janitorial Supplies	350	400.40	450
Telephone & Internet	1,350	1,377.26	1,300
Mechanical Maintenance	800	0.00	450
Piano Tuning	400	365.00	350
Sound System	2,700	4,146.96	0
Building Repairs & Maint.	1,000	3,359.94	900
Total:	14,540	16,523.69	10,100

Personnel –

Secretary	6,500	0.00	0
Sexton	3,600	4,050.00	4,050
Church Musician	9,000	8,250.38	8,000
Pastor Salary & Benefits	82,500	82,474.00	82,500
Mileage Reimbursement	1,000	367.10	750
Pastor Cont. Education	250	96.09	250
Guest Pastors & Musicians	1,300	325.00	800
Payroll Taxes	2,750	1,595.24	1,600
Total:	106,900	97,157.81	97,750

Total Expenses:	134,560	127,993.12	121,970
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SUMMARY:	<u>Budget 2020</u>	<u>Actual 2020</u>	<u>Budget 2021</u>
Income:	134,560	138,790.74	121,970
Expenses:	134,560	<u>127,993.12</u>	121,970
		+10,797.62	

DESIGNATED FUNDS TOTAL:

Gneral Fund:	\$ 11,479.46
Media Grant:	\$ 406.72
Garden Fund:	\$ 1,365.00
Education:	\$ <u>821.63</u>
TOTAL:	\$ 2,593.35

Checking Account Balance:	\$ 14,072.81
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PASTOR

“So teach us to count our days that we may gain a wise heart.” Psalm 90:12

We have experienced a year of superlatives (best, worst, highest, lowest, most gruesome, unprecedented, etc.). There is not one person’s life that hasn’t been touched by the effects of the pandemic in one way or another. Our lives are changed forever by the experiences of the last ten months and will continue to be modified in the next coming months and years. There have been dark days and bright moments, and we have felt time move differently as we changed habits of simply going outside, going or not going to work or school, or just staying home, day after day, especially at the holidays. Learning to wear a mask and to social distance ourselves was just the beginning of new habits. As a nation we have had to face issues of unrest — rampant racism, explosive politics, an unstable economy, and world of hurt and sorrow in the deeper considerations of the pandemic. As a congregation, we have placed blue tape on pews, sang in the parking lot and through our masks, and we met on Zoom. We are continuing to make and watch YouTube worship videos, and I have learned many of the things I never knew I always needed to know about video technology. These are some of the weird things we have made adjustments for in our life together which have sustained us and kept us going in our spiritual nurture even though we have been physically apart. What a year it has been!

The psalmist invites us to take a step back and ask God to help us take a different tack on life, to assist us in evaluating our responses to the crises of our lives, to the aging we experience, to the passing of time. The psalm encourages us to not take any moment for granted, even the unprecedented ones or those that are difficult to face (even if we are looking in a mirror). We are not asked to count our days like a person walking on a treadmill, but to make our days count in seeking God’s will, loving one another and doing our part to create a world that holds justice and peace as our basis for living. The Message puts it this way: “Oh! Teach us to live well! Teach us to live wisely and well!”

James Taylor described the secret of life as “enjoying the passing of time”. That’s a great start, and is a challenge in the midst of the these volatile and threatening days. To enjoy our time and to make life enjoyable for those around us is our goal, not a by-product. Wisdom leads us to making our time on earth enjoyable, productive, and effective as we strive to love, to live in hope and continue to ask God to satisfy our lives and prosper the works of our hands. We can live well when we get along with our neighbors, pray with and for our friends and family, and respond to the call of God to be God’s beloved and dear ones.

As a Church, we have never closed, because WE are the Church! And even though many of us are counting the days (and they can’t go fast enough) until we can come together as a whole congregation in worship, we still sustain our faith in Jesus by sharing our faith in Jesus, making each day count as we place ourselves into the hands of a loving God. God will lead us through these tough days and will help us to live well, gain wisdom and enjoy the passing of time.

My thanksgiving begins with and for God who continues to call me to this ministry in which we are presently engaged and sustains us through grace and peace. My thanks continue ...

- ... to the study group that gather for Text Study on Wednesdays. You keep me challenged to dig and think, and I completely enjoy our time together. Also, for the leadership in worship through the videos.
- ... to the Altar Guild and “banner dudes” who continue to serve in setting the table and preparing the sanctuary, and to Christopher, our faithful acolyte.
- ... to Adele and Sandi, and the parents and children of our Sunday School, who have creatively adapted to a Zoom Sunday School and pursue the learning about Jesus and the stories of the Bible.
- ... to Dave who continues to monitor and maintain our building.
- ... to the “garden folks” whose “toil in the soil” produces good things for the hungry.
- ... to the Elim Women’s group who creatively maintained an “around the world” outreach even in the pandemic.
- ... to the Church Council who provides leadership and partnership for the congregation.
- ... to the ELCA Hunger ministries who awarded our congregation with a grant to enhance the garden, and the Southwest Washington Synod for the grant to our congregation which helped expand our technological equipment for recording digital services of worship.
- ... for Sandi - for her passion and partnership in ministry, for her talents in music and joy in serving, and for the extra miles she has traveled in service to the congregation in many ways, but especially in the area of communication technology.
- ... and many thanks to the congregation for adapting in these days of the pandemic, for trying a few new things, for generous giving to our mission and ministry, for courageous presence at in-person worship.

May God continue to bless us as we envision a new and outward mission together in Christ, and prosper the life of our community of faith as we continue to uphold that all we are and all we do is — “God’s Work. Our Hands.”

A handwritten signature in black ink, appearing to read "Pastor Christopher A. Nolte". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Pastor Christopher A. Nolte

Pastor's Statistical Report 2020

	Baptized	Confirmed
2019 Membership Status:	116	105
Received into Membership:		
TOTAL:	0	0
Removed from Membership:		
<i>Death –</i>		
Erika Tucker	-1	-1
<i>Request –</i>		
Myrlin & Christie Ridings	- 2	- 2
Heather Ridings	- 1	- 1
Micah Moore	- 1	- 1
Hanna Lee Ridings	- 1	- 1
<i>Transfer –</i>		
Carter Joslin	-1	- 1
Clara Fergesen-Joslin	-1	0
Quinn Fergesen	-1	0
<i>Inactivity -</i>		
Blaine & Linda Wilson	- 2	- 2
TOTAL:	- 11	- 9
2020 Membership Status	105	96
Average Sunday Weekly Worship Attendance for 2020:		31

PRESIDENT

DECEMBER 22, 2020

2020 has truly been a test of our faith here at Elim. The pandemic hit after the new year and we canceled in-person worship for several months. We then learned how to zoom and use you tube to continue worship online. In June we were able to gather for services outside and as fall came we learned how to be safe for indoor services again.

Many members volunteered to help around the church. Dorothy, Sue, and Adele tended the garden and Rex and Bonnie spread a new layer of bark. The women of Elim continued making quilts and others helped keep services going. Dave continued to keep the building clean while the council continued to meet while masking up and social distancing.

We lost Katie to the school district which has meant more work for Pastor and Sandi in the absence of a secretary.

This past month, we found out that due to hard times, Journey of Faith will no longer be sharing the building with us. All in all, we have done pretty well considering many churches are still not meeting.

We pray that our congregation is staying safe and hope God's plan will make 2021 a better year. Thank you for your love and support of Elim Lutheran Church.

Bob Fisher, Council President

CHURCH MUSICIAN

“Christ, Be Our Light”

Longing for light, we wait in darkness.
Longing for truth, we turn to you.
Make us your own, your holy people,
light for the world to see.

Refrain

Christ, be our light!
Shine in our hearts.
Shine through the darkness.
Christ, be our light!
Shine in your church gathered today.

Longing for peace, our world is troubled.
Longing for hope, many despair.
Your word alone has pow'r to save us.
Make us your living voice. *Refrain*

Longing for food, many are hungry.
Longing for water, many still thirst.
Make us your bread, broken for others,
shared until all are fed. *Refrain*

Longing for shelter, many are homeless.
Longing for warmth, many are cold.
Make us your building, sheltering others,
walls made of living stone. *Refrain*

Many the gifts, many the people,
many the hearts that yearn to belong.
Let us be servants to one another,
signs of your kingdom come. *Refrain*

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The year 2020 began with a vision of building on our music ministry and exploring new ventures as we worship God together in this place. Our Bell Choir, Chancel Choir and the Last Sunday Singers were going strong as they continued to lead our worship through their hands and voices. They spent hours in preparing their music, always with the goal of providing the best music they could so that God would be experienced in our worship. We were looking forward to our Sunday School kids sharing more of their song in our services. We also had begun a community bell choir of twelve ringers from Elim, First, Spirit of Life and St. Bede's. A community musical celebration was being planned with the community choir as well as voice choirs and instrumentalists from our various congregations. We were excited and hopeful, looking forward to much in our worship life.

And then came COVID and the shutdown in March. All musical groups came to a halt.

Obviously, the vision took on a different look as people stayed home and we began worshiping online. We still sang the songs of the Church, but now we did so alone or with family in our living room. How strange it seemed to just hear our voice along with Pastor Chris – and yet to also realize our brothers and sisters were worshiping with us even though we were apart! The darkness in our world has been all too real as we have waited, longing for the light.

Even when we began worshiping together again in person, things were different. At first we were outside, always wearing our face masks and staying the safe distance from each other.

Still we did not have any choirs. When we moved back into the sanctuary, we continued to give God our praises. Our singing continued – even through our masks. When more restrictions were put in place and singing was to be no more, we made another adjustment and found new ways to “sing” the song by having a soloist, listening meditatively to a musical interpretation of a hymn, and by singing a verse or two of only one hymn.

Through all the changes, we have still been in worship – either together in our sanctuary or at home watching the YouTube service. God is still the One to be honored and glorified. God – the One who gives us the reason to gather together and to sing – was and is still present among us.

A new day is coming. We look forward to restarting our various musical groups and to again exploring new musical expressions. Stay tuned!

Thank you for your flexibility in this time and for continuing to sing the song of the Church. Thank you for continuing to be God’s holy people gathered in this place. May God continue to shine through us; may we continue to be servants to one another, signs of God’s kingdom come. And may Christ be our light always, especially in these days.

Christ, be our light! Shine in our hearts. Shine through the darkness. Christ, be our light!

Sandi Nolte

SEXTON

29 December, 2020

Church Custodian/Sexton

While this year has been very different and sometimes difficult at times. Elim has continued to have some hurdles to jump through. Rekeying our door locks in my opinion has helped out tremendously.

The COVID-19 situation and the safety regulations are sometimes challenging to say the least. Cleaning and disinfecting have changed a little because prior to the requirements but it was still being done. We definitely have changed our habits but in most cases should have been doing most if not all everyday.

There are some things we need to continue to be thinking about for the future like continued maintenance and some well needed repairs and updates to the building. While funds are really limited at the present time as things start getting back to somewhat of the past normal need to be thought about. Lighting fixtures for the interior and some major projects for the outside need to be considered. Those are drainage issues, rotting inspections and repairs, window replacement, parking lot sealing and painting.

Our heating situation has improved twofold. Once we get back to occupying all of the rooms we need to get back to the habits of leaving the doors opened to allow proper heat circulation. There will be a sliding folding door installed in the hallway soon that will help with maintaining heat in the narthex and offices. More to follow on that.

Have to thank Pastor Nolte for painting the main office, painting our front doors with the bright red and polishing the brass too make them really stand out. Really looks Great.

Questions or comments please let me know.

Very Respectfully,
Dave Smyth

LCWE (Lutheran Church Women of Elim)

Women of the ELCA

First of all we would like to thank all our members, members of Elim, and family and friends who have contributed a helping hand, time and donations to the events, charitable outreach, baskets, fundraisers, hosting of Memorial service refreshments and the Lutheran World Relief Quilts and Kits through the years and especially in this year. . Also thanks to Thrivent Financial for Lutherans for supplies for the quilts and kits, and baskets to those members who applied for the assistance with supplemental funding. We started out the year with lots of plans and meeting every Thursday to fellowship, prayer and bible Study and put together quilts and kits. Then came the COVID shutdown and some of our members are still sheltering at home. Our meetings have been cancelled from March on, except for a few times to get out the Fall Lutheran World Relief Fall shipment and to shop for and pack and give out the Thanksgiving and Christmas baskets (the Easter baskets and Spring shipment were cancelled).

We had to cancel our August Rummage sale and put on hold donations for it. Sue Anna Tucker is also a Synodical Board Member of the Women of the ELCA of which our group are a member. Both the Synod and Churchwide had to cancel 2020 events and postpone hopefully to 2021 The last Synodical Board meeting voted to just continue on the Board making 2020 a non year.

We did have a Sunday before Valentine's Day Bake sale during Fellowship hour in February. \$82.25 was raised.

The end of October was the blessing of the quilts and kits; we had 91 School Kits, 25 quilts, 11 Baby Kits and 10 Health Kits. Thanks to those who made quilts and baby quilts and assembled kits at home. They were shipped out with our sister churches of First Lutheran, Peninsula and Agnus Dei, pooling the transport to Seattle. Of note the shipments have tracking numbers on the boxes that will be able to inform Elim of where the Kits and quilts went.

Of a miraculous note, the Churchwide shipment in shipping containers were near the Explosion in Beirut, Lebanon, and thought lost, but were found undamaged, and so able to help those in need.

We had 5 baskets each for Thanksgiving and Christmas for those in our Congregation or others in need. There was no extra gathered for Helpline this year. They asked only for new books donated for kids to 16 years.

We are hoping in 2021 to be able to once again meet and have our events and are looking also to have new ways to work on new projects and working together even if apart for the present time.

Submitted by Sue Anna Tucker

ALTAR GUILD

January 3, 2021

Elim Lutheran's Altar Guild continues to serve the needs of our church well! A heartfelt thanks to all those members of Altar Guild who continue to dutifully attend their tasks each month. I am sure that I speak for all members: **We love serving God and Elim through this ministry.**

This past year, 2020, has been far different than previous years. The tasks of setting up the altar and communion required an extra emphasis on sanitation and social distancing. With great care we have been able to continue worshiping in person with each other. Praise God!

A goal for this winter is to manage a Polishing Party to shine up our silver and brass. The hope of gathering for Easter in April would be such a boost to our morale!

We have a great crew! Yoli Pardo, Francey Frampton, Priscilla Dropp, Sue Anna Tucker, Dave Smyth, and Adele Fisher. Each of us serves for 2 months throughout the year. A huge thanks to Francey for her years of service to our church and Altar Guild. Francey and her family have moved to Ocean Shores. She and her family will be greatly missed. Thank you, as well, to Barbara Haugaard for graciously helping out with Altar Guild this fall. If you, or anyone else would like to permanently join our group, let me know!

If anyone is possibly interested in joining Altar Guild here are the duties that this ministry entails:

- Setting up for communion and clean-up following service.
- Provide bread for communion the months you serve. (A new addition)
- Cleaning the linens after each service and having them ready by next Sunday.
- Placing hymn page numbers in wall slots.
- Polishing the silver and brass twice a year.
- Checking on the supply of wine and white grape juice. Let me know when the supply is low.
- Hanging banners and paraments.*

There is a great booklet available for those who would like to read more about this ministry. Also, if anyone would like to "shadow" an altar guild member to see how we set up for communion, come ask any one of us. We would LOVE to have more join.

*The past few years we have enlisted additional help from the Banner Team. I don't know what we would do without these great guys! Bob Fisher, Jim Svensson, Dave Smyth, Rex Dempewolf, and Brad Smith, you have faithfully changed the paraments and banners throughout the church year. Thank you so much! You are part of our Altar Guild as well.

Prayerfully submitted, Adele Fisher

BUILDING & GROUNDS

This year has been a difficult one for everyone because of the virus. Even with social distancing we were able to have a work party earlier this year which included painting, lights replaced, windows cleaned and gutters cleaned. Thanks to all who participated.

Later in the spring Rex and Bonnie Dempewolf, Jim Svensson, and Brad Smith pruned, weeded, and spread beauty bark in the planters.

The front of the building and bell tower were power washed by Brad Smith and Rex Dempewolf.

All the sidewalks were pressure washed by Pastor Chris and Rex Dempewolf. Brad Smith pressure washed the parking lot entryways.

Thanks to Fran Olin and her family for pressure washing and painting the parking barriers.

We have a fresh coat of paint on the front doors, bench, and bird feeders thanks to Pastor Chris.

All of the carpets in the church, Sunday School rooms and Fellowship Hall were shampooed to keep us in compliance with COVID requirements by Dave Smyth and Pastor Chris.

We have new outside banners, and new signage on Hillcrest Road and the church itself.

All the locks on the church have been replaced.

And last, but not least, a special thanks to Brad Smith for maintaining and mowing the lawns this entire year.

Respectfully submitted,
Rex Dempewolf
Building and Maintenance Committee

EDUCATION

January 3, 2021

“Train up a child in the way he should go; even when he is old he will not depart from it.”
- Proverbs 22:6 (ESV)

For the first part of 2020 Elim Lutheran’s Sunday School focused on Prayer. We made Prayer Jars, with wooden sticks to jot prayer requests, memorized the Lord’s Prayer, and had plans to continue the lessons throughout the time of Lent. However, with the Corona Virus arriving, all things changed. Sadly, our plans of singing (thank you Sandi Nolte), learning about Jesus’ resurrection, and completing the year with each other in person came to an end.

Through the help of technology and tech savvy children and parents, we are able to meet together through ZOOM! We sure have fun! Zoom Bags, filled with crafts, treats, songs, and fun activity pages go out to our 13 kiddos twice a month. We meet the first and third Sundays at 1 PM for 30 minutes. It is the most energetic 30 minutes throughout the week. We are blessed to be able to keep in contact with those children who live away from Port Orchard, too! Thanks to Sandi Nolte for this idea of Zooming, and for your wonderful assistance and inspiration!

As we look forward, there is no way to predict what our Sunday School schedule will look like. Our prayer is to begin meeting in person again, of course. The timetable will be determined by the guidelines of the state, and the advice of the Church Council and Pastor Nolte. It would be wonderful to be able to have Summer Fieldtrips again this coming summer. I am praying daily for this to happen!

What do I miss most? HUGS! I miss my Sunday School kids running up to me and giving me a big hug. Sitting near me during church service praying, singing, and repeating the liturgy. I pray that they have not forgotten these special moments in church that fill their souls with the Love of the Lord.

Please pray daily for our youth. These precious children are the future of the Christian Church.

The Peace of Christ be with you all!

Prayerfully submitted, Adele Fisher

Sunday School Teachers: Yoli Pardo, Sue Coste, Sandi Nolte, Sarah Linda Stanley, Adele Fisher

Thank you to the Elim Endowment Fund for your faithful contribution to the Youth Christian Education Fund. Your faithful care of our youth is very much appreciated!

GARDEN

2020 provided different challenges for the Garden Committee.

Covid resulted in small group gardening when Covid transmission was low in our community. Single or family groups worked at other times. Donations were made as needed. The congregation was in our thoughts as we blessed the garden.

The air was clear providing us with plenty of sunshine. While rain occurred often enough to provide breaks in the watering schedule. All the work from previous years — cedar bark pathways, raised beds, fencing, and the tall trellises — resulted in easy maintenance of the garden.

612 pounds of food delivered to the food bank which is an 82 pound increase from last year. In a year when things were so different, the garden was a true blessing for so many.

Sue Coste and Dorothy Sandberg

Golden Rule Account

01/01/20 Beginning Balance:

Checking	\$ 80.78
Office Cash	\$ 15.00

2020 Gifts Received:

Donation - Endowment	\$ 700.00
Donation	\$ 12.00
Donation	\$ 800.00
Donations –	
Puzzles & Ornaments (Cash)	\$ 89.00

2020 Assistance Rendered:

Auto Repair	\$ 976.20
Administrative Expense – box of checks	\$ 25.35

12/31/20 Ending Balance:

Checking	\$ 591.23
Office Cash	\$ 104.00

Respectfully Submitted,
Pastor Chris Nolte

MISSION ENDOWMENT

STATEMENT OF FUNDS:	2020	vs	2019
31 December 2020			
POOLED TRUST FUND BALANCE	\$62,324*		\$64,418
5% to be distributed	\$3,130		
LOAN TO ELIM (@2%)	6,000		6,000
5% to be distributed	\$ 300		
GIFTS IN 2020	0		0
10% to be distributed	\$ 0		
MONEY MARKET BALANCE REMAINING	2,059		2,415
5% to be distributed	\$ 160		
TOTAL	\$69,700		72,833

TOTAL TO BE DISTRIBUTED for 2020 (estimate) \$3,500*

** Y/E Statement of Pooled Trust Fund does not include the year-end value*

Distribution for 2020 to be based on 2019 Ballot results and 2019 Distribution Year 2019 Distribution

Distribution made in Spring 2020 From Y/E 2019 Fund & Memorials:

GLOBAL MISSIONS

Heifer Project	\$ 120
ELCA World Hunger	200
ELCA Disaster Response	140
Lutheran World Relief	120
Massai Girls School	260
Namibia High School	60

LOCAL MISSIONS

Family Kitchen	300
Coffee Oasis (Teen outreach)	550
YWCA ALIVE Shelter	200
Living Stones Ministry	350

MINISTRIES AT ELIM

Golden Rule	700
Elim Youth Education	500
Waterman Circle Outreach	100

Total = \$ 3,600

Respectfully submitted by the Mission Endowment Committee:

Pricilla Dropp, Diane Hubert, Andrea Lyman,
Wally Haugaard, Rex Dempewolf, Ray Pardo

NOTES